

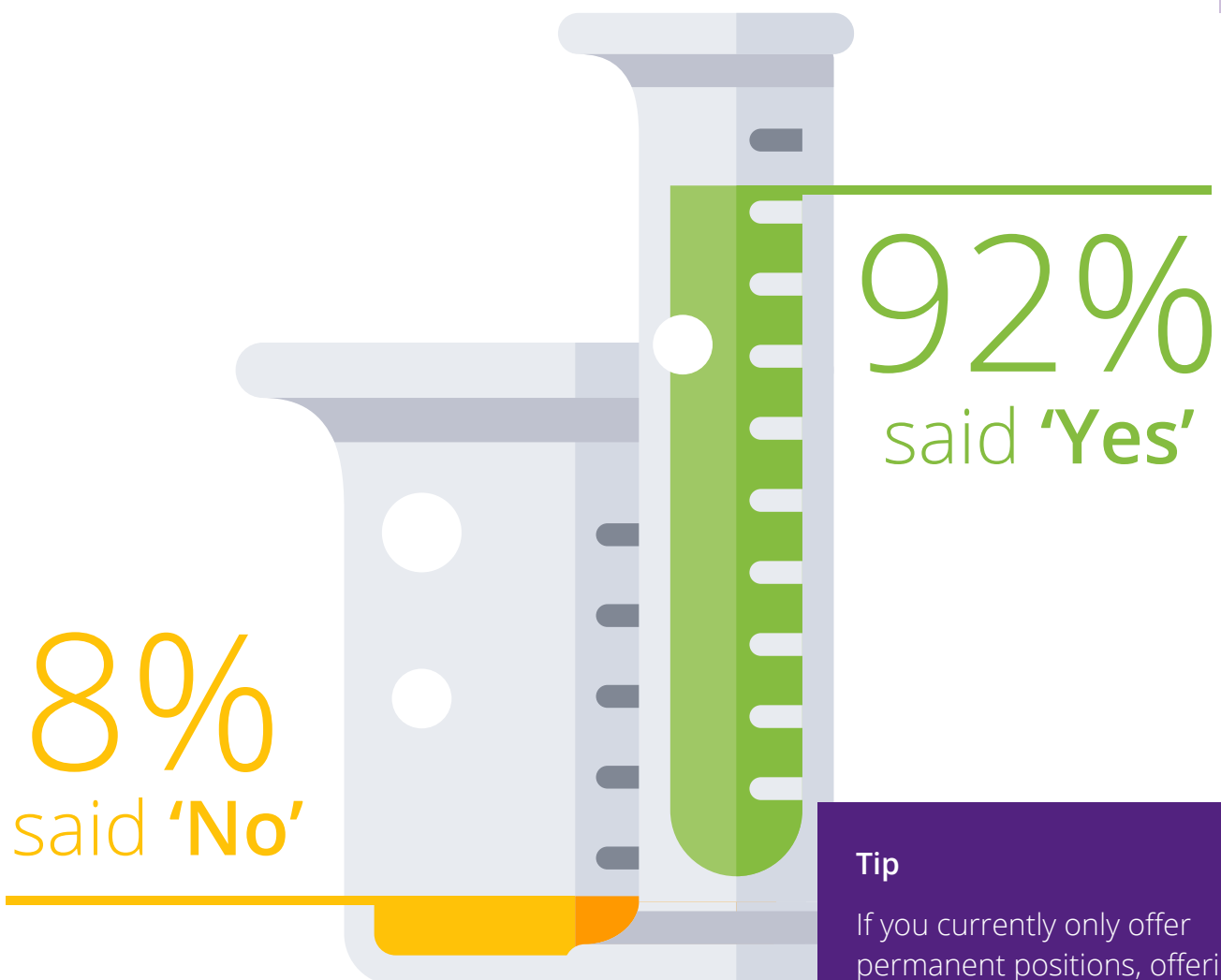


# The contract market in Switzerland

How do people feel about contracting? Is it just about the pay rate and flexible working? Are people willing to relocate? Do they just want short term contracts?

? Would you consider contract positions in the future?

💡 92% of people surveyed would work in another contract role.



**Tip**

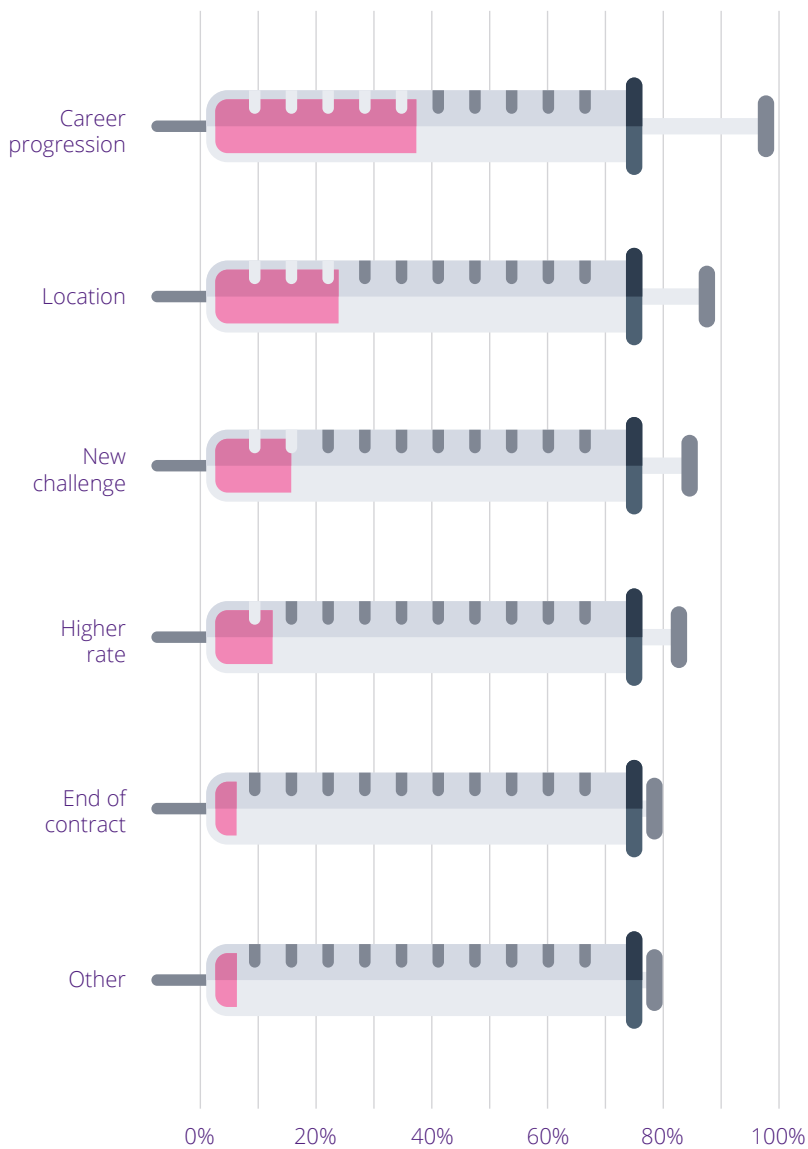
If you currently only offer permanent positions, offering contract opportunities can open up a whole new candidate pool.



What is your main influencer when looking for your next contract?



The most popular motive for taking a contract role is career progression. 38% of people would take a contract role to move up the career ladder.

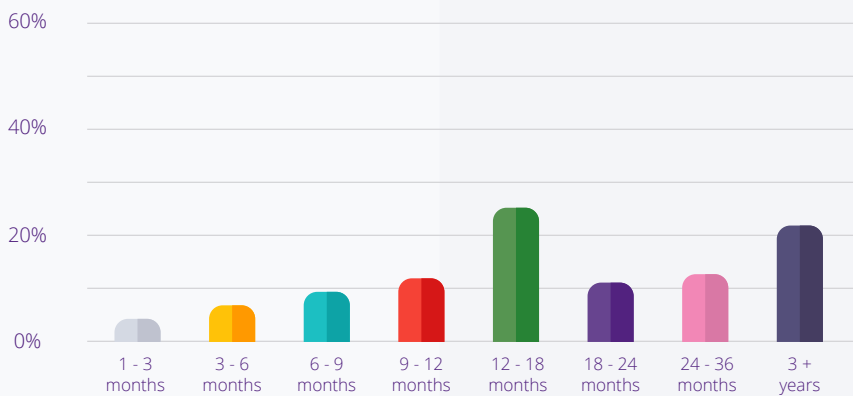


### Tip

Be sure to identify learning and development opportunities that are available with your business in the job description and at interview.

**?** What is your typical contract length?

**💡** 23% of candidates asked typically contract for 12-18 months.



**Tip**

If you know a contract will last 12 months, ensure that the contractor knows this at the beginning of the process as it will motivate them to accept the role.

## ? How likely are you to relocate within Switzerland for the right role?

75% of those surveyed are willing to relocate within Switzerland for a contract role.

- Definitely
- Very likely
- Likely
- Unlikely
- Definitely not

38%

16%

21%

20%

5%

### Tip

- Don't be afraid to consider candidates outside of your locality.
- Remember more than two thirds of candidates will relocate for a role.



# Conclusion

There is a large resource of talented and flexible professionals in Switzerland who are willing to relocate, willing to commit to a longer contract and who are looking to progress in their career.

## Did you know?

**97%** of people surveyed use LinkedIn to job hunt. Here at CK QLS we have LinkedIn Recruitment Licenses so we can advertise jobs and headhunt for you.