



Specialist Talent Solutions //

Recruitment Team at CK QLS AG

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About us //

We find roles for high calibre professionals working in the life sciences sector. With an office based in Zug, we specialise in the Swiss markets but have a wider network extending across Europe, the UK and the US. We are confident that we can support any resourcing needs you have in our markets.

We have our own recruitment, screening and in-house payroll service to provide a rapid and seamless end to end recruitment service for flexible labour resources.

Areas of industry //



Pharmaceuticals



CROs



Biotechnology



Medical Devices



Med Tech



Chemicals

CK QLS is a SECO licensed boutique Life Science recruitment agency that has access to the best talent in the Swiss market, providing peace of mind that not only will you have access to the skills that you need but that you will be working with a quality driven, licensed business.

We can create a bespoke recruitment service to suit your hiring needs. With the use of our inhouse tech and AI tools, we increase our reach and candidate attraction to make your roles stand out from the competition.

As a joint venture of HBPC and the Talentmark Group, CK QLS work with some of the most forward thinking businesses, helping them to find the right talent, from global pharmaceutical organisations to industry start-ups.

We're proud to work with most of the world top 30 pharmaceutical and biotech companies.

We are proud of our values //

Passion, Respect, Innovation, Drive and Empowerment (PRIDE) form the foundation of our work. They shape the way we operate, something you will notice as soon as we start working for you.



PASSION



RESPECT



INNOVATION



DRIVE



EMPOWERMENT

Our disciplines //



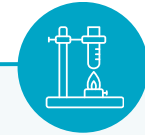
Pre-Clinical/R&D

- QA & Compliance, Auditors
- QC (Quality Control), Analytical Scientists
- R&D Discovery
- Production Operations
- Toxicology/Pharmacology
- Consumer Safety/New Product Development
- Project Management
- Formulation
- Lab Management
- Validation
- Bioinformatics & Cheminformatics
- H&S
- Product Development



Clinical

- Medical Affairs
- Clinical Operations
- Clinical Science/Development
- Data Science
- Physicians
- Clinical Data Management
- Regulatory Affairs
- Pharmacovigilance
- HEOR and Market Access
- Medical Information
- Biometrics
- Translational Medicine
- Clinical Quality Assurance
- Clinical Monitoring (CRA's)
- Commercial



Manufacturing

- GMP Operations
- Biotech Manufacturing
- Upstream Processing
- Downstream Processing
- CDMO Manufacturing
- Healthcare Manufacturing
- CMC (Chemistry, Manufacturing & Control)
- FMCG Manufacturing
- HSE
- Process R&D roles
- Process Chemistry
- Scale Up, Batch Manufacturing & Formulation
- Quality Control – both Chemical & Microbiological
- Analytical Chemistry
- Quality Assurance



Technical/Engineering

- Engineering (Chemical, Process, Mechanical, CSV, Software & Maintenance)
- IT (Business Analysts/LIMS Developers, Data Analysts)
- Supply Chain & Procurement
- Site & Engineering Managers (Project Engineers, Engineering Managers & Project Managers)



Commercial

- Marketing
- Business Development
- Sales
- Market Access
- Pricing & Reimbursement
- Health Economics
- Commercial Analytics
- Commercial Operations
- Patient Support Programs
- Trade & Distribution
- Licensing & Partnerships
- Mergers & Acquisitions

**Want to see how CK QLS
can help with your
recruitment strategy?**

**Get in touch with
us today!**



**Scan the
QR code
to find
out more**



Partner to 50% of the top 200 pharma and biotech companies, with over 50 years of experience driving innovation for patients.



Our sourcing solutions //

We can provide you with a range of recruitment solutions and services that can be tailored to your specific recruitment requirements.

Individual Contractors

Working closely with you to rapidly identify and recruit the best people for your interim position or project.

Project Delivery Team

Let us recruit and employ full teams to deliver your project to save your team time and money.

Permanent Recruitment Services

Working with you to find quality and talented hires who will fit your team for the long term.

International Recruitment Services

With access to talent from around the world CK QLS can support you with identifying the right skills for your business in over 50 countries.

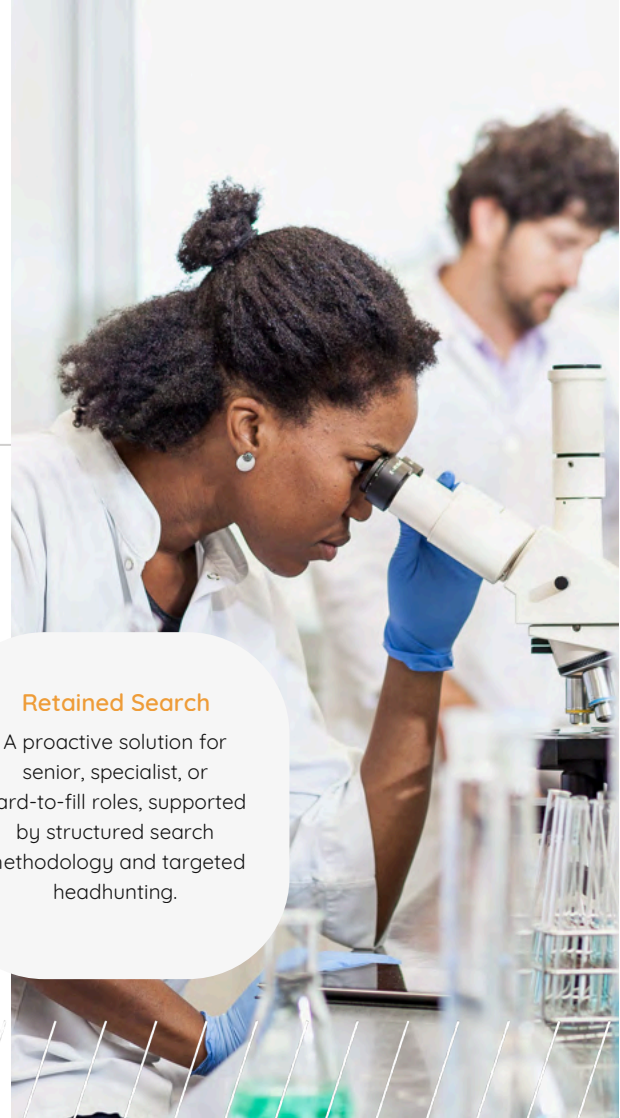
Retained Search

Personalised approach for critical roles whether it's a niche skillset, senior, confidential, strategic, or there are multiple hires allowing us to commit time and ensuring the best results for your project.

Permanent recruitment //

CK QLS provides tailored permanent recruitment solutions to support your organisation's hiring needs.

Our flexible service models ensure the right level of support for every vacancy — whether you need speed, focus, or a strategic recruitment partner.



Our service options include:

Contingent Recruitment

A flexible, pay-on-success option. We manage the full process from requirement definition and candidate sourcing through to interview coordination and offer negotiation.

Exclusive Recruitment

A dedicated partnership where CK QLS acts as your sole recruitment provider, allowing focused delivery, employer brand protection, and consistent candidate engagement.

Retained Search

A proactive solution for senior, specialist, or hard-to-fill roles, supported by structured search methodology and targeted headhunting.

Contract and temporary recruitment //

CK QLS delivers flexible contract and temporary recruitment solutions for short and medium term workforce needs.

This includes project delivery, peak workloads, and specialist expertise.

Our service options include:

Contingent Contract Recruitment

A pay-per-hour model inclusive of statutory costs, holiday pay, and our margin. We manage sourcing, placement, confidential timesheet management, and in-house payrolling, remaining the point of contact throughout each assignment.

Interim & Consulting Recruitment

Access experienced professionals for senior, specialist, or project-led roles on a part-time or fixed-term basis, providing strategic leadership and defined project support.

Payroll & HR Services

Payroll administration and compliance delivered as part of the recruitment service, supporting over 300 contractors across the UK, Europe, and the USA within life sciences.

Placed positions //

Recent highlights of placed candidates with Medical Device and (Bio) Pharmaceutical companies from start-ups to global companies.

Scientific

Microbiology Group Leader
QA Manager
Fermentation Scientist
Biochemist
Laboratory Manager
Group Leader Protein Biochemistry

Engineering

Product Development Engineer
Manufacturing Technologies & Engineering Specialist
Supply Chain Specialist
Supplier Quality Engineer
Senior CSV Officer
DSP Process Engineer
Quality Expert, Medical Devices

Clinical

Clinical Trial Leader
Clinical Operations Coordinator
Drug Safety Physician & Drug Safety Officer
Regulatory Affairs Specialist

Why CK QLS?

Our dedicated and highly qualified recruitment team combines extensive industry knowledge with rigorous screening processes and in-house systems to deliver a seamless, high-quality end-to-end recruitment service for clients, candidates, and contractors.





Sample of existing clients //



Awards //

Kelly OCG

x7 Supplier Excellence Awards

AgileOne

x3 Gold - Best of the Group
Platinum - Best of the Group

Johnson & Johnson

Worksense Supplier of the Year



1000 Companies to Inspire Britain



Consultant of the Year
Permanent Consultant of the Year



Business of the Year

Memberships & Accreditations //



MASSBIO

bionow

BIA
UK Business Association



one nucleus

ROYAL SOCIETY OF CHEMISTRY

INVESTORS IN PEOPLE

ecovadis

SCOTLAND EXCEL

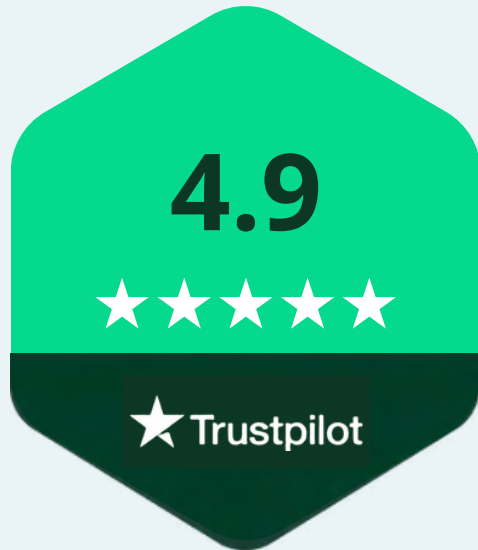
NVFG

KADANS
Science Partner

inrals

ROC
NEDERLAND

We are rated
excellent on
Trustpilot //



Scan the QR
code and visit
our **website**
for more
information //





**30+ case studies
available on request**



Discover how we
have helped other
organisations achieve
their goals.

Reviews //

“ CK’s customer service, understanding of the business need and attention to detail are quite exceptional. ”

Daiichi Sankyo, Global Pharmaceutical Organisation

“ CK listened to what we wanted, and complied – we saw only candidates that fitted the spec. ”

Diurnal, Global Pharmaceutical Company

“ CK is a highly reliable partner, consistently delivering quality engineering candidates on time with excellent communication. Their responsiveness and performance have exceeded expectations across quality, efficiency, and cost. ”

Agile One, Workforce Solutions Provider

“ It’s safe to say that CK set the benchmark in service quality for the scientific recruitment industry. ”

SGS, Multinational Testing Organisation

“ After struggling to find a couple of key positions with other providers, we switched to using Talentmark with almost instant effect. Great communication, very personable team and key contact. Delighted with our 3 new staff who are a great fit, both professionally and personality-wise. Highly recommended group to work with. ”

Multinational Testing Organisation

“ Our experience with CK has been nothing short of great. They have quick response times, are well organized, and are always polite and professional. ”

Angle PLC, Liquid Biopsy Company

“ CK have done an excellent job in consistently supporting me over the years in finding excellent candidates to staff my department with talented clinical operations professionals of all levels. ”

Nordic Nanovector, International Pharmaceutical Company

“ Great service on a niche requirement, thank you. ”

Thermo Fisher Scientific, Global Instrumentation Organisation

“ In our previous experience with recruiters, there’s a tendency to hit you with a quantity, rather than quality of candidates. CK took our unique, limited brief on board and provided us with an excellent array of candidates. Their level of service far outshines the others. ”

Testing Consultancy

Contact us //

If you would like recruitment advice or a short discussion of how best we can help you, contact us on the details below:



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